Preparing for New Challenges; Assuming New Roles



2002
PROFESSIONAL
DEVELOPMENT
CONFERENCE

Sponsored by

The Alabama Education Association and

The Association of Classroom Teachers

Birmingham Sheraton Hotel and Birmingham Jefferson Civic Center March 25

Conference Overview

8:00 a.m. – 8:25 a.m.	Registration	
8:30 a.m. – 5:00 p.m.	Exhibits Open East Me	eeting Rooms H & M
8:30 a.m. – 9:25 a.m.	General Session	East Ballroom A
9:30 a.m. – 11:00 a.m.	Training Sessions	
	What's In a Word? Federal Programs (ESEA Reauthorization) Exploring the Internet MarcoPolo 7 Habits of Highly Effective People Worksheets Don't Grow Dendrites What is the National Board Process? PEPE Training (teacher-type) Stress Management (Aromatherapy)	Meeting Room F Meeting Room I Meeting Room E Meeting Room D Meeting Room L Meeting Room J Meeting Room J Meeting Room A East Ballroom A Meeting Room K
11:05 a.m. – 12:35 p.m.	Training Sessions	
	You Too Can Excel Assessment Tools in Alabama Exploring the Internet MarcoPolo 7 Habits of Highly Effective People Part II Teacher Expectations National Board – Completing the Portfolio PEPE Training (teacher-type) How to Avoid Voice Problems	Meeting Room F Meeting Room I Meeting Room E Meeting Room D Meeting Room L Meeting Room J Meeting Room G East Ballroom A Meeting Room K
12:45 p.m. – 1:45 p.m.	Lunch	East Ballroom B
11:05 a.m. – 12:35 p.m.	Training Sessions	
2:00 - 3:30	Let's Get to the Point! I.D.E.A. Make Sense Strategies Digital Media in Education Bullying 7 Habits of Highly Effective People Part III How Do We Know They're Learning? National Board – Assessment Center PEPE Training (Administrator)	Meeting Room F Meeting Room I Meeting Room E Meeting Room D Meeting Room L Meeting Room J Meeting Room J Meeting Room G East Ballroom A

PEPE Training (Administrator)

Attitude is Everything!

Meeting Room K

FROM THE AEA EXECUTIVE SECRETARY



PAUL R. HUBBERT
AEA EXECUTIVE SECRETARY

The Alabama Education Association is pleased to join with the Association of

Classroom Teachers in offering this comprehensive professional development conference to our members.

AEA and its dedicated staff stand ready to assist you in your professional development needs. The Association is constantly striving to provide you with the tools you need to improve instruction and to assist you as you prepare for new challenges and assume new roles in the classroom.

Thank you for your continued commitment to your profession, your students, and to your association. By attending this conference, you are demonstrating your dedication and desire to be the best educator possible. Through your continued support, AEA stands strong and ready to continue its commitment to you – our members – and to the students in this great state.

FROM THE AEA ASSOCIATE EXECUTIVE SECRETARY



JOE L. REED
ASSOCIATE EXECUTIVE SECRETARY

Thank you for your AEA membership. This had made our organization one of the

strongest and most respected professional organizations in this country.

Congratulations on this meeting today. This reaffirms your first calling which is to teach boys and girls throughout our land. You, like others, could be elsewhere today; but your unrelenting commitment to improve your skills as teachers ensures that we will always have excellence in the classroom. You make it clear for all to see that you will spare no effort to remain second to none in classroom performance.

We are living in difficult times and there are some difficult days ahead because the cynics and critics ignore the failures at home to assist students in their quest for education; and at the same time blame us, as teachers, for the shortcomings of others. Let the word go forth to the corporate boardroom, the the school boardroom, and other chambers of government, we will teach the children in school, if they support the children away from school.

We must let them know spending for education is just as important as spending for defense. In fact, when you spend for education, you are defending this country. let all of us heed the words of Thomas Jefferson, "Any nation who expects to be ignorant and fee in a state of civilization, expects what it never was and will never be."

WELCOME FROM THE AEA PRESIDENT



KATHY MCVAY
AEA PRESIDENT

I believe this professional development conference is the

cornerstone of the return of the traditional AEA Week. We've all known this week by that name. I still hear people ask, "When is AEA Week?" I say AEA Week is back.

The whole idea behind AEA week was to allow time for educators to obtain professional development. This AEA initiative to offer professional development will be a new beginning.

This year's theme is *Preparing for New Challenges; Assuming New Roles*. What an appropriate theme for the 2002 Professional Development Conference. This conference will provide everyone who attends with the most dynamic and up-to-date information in the field of education. The workshops provided would help everyone who attends to be a better professional educator.

I want to thank the Association of classroom Teachers Officers and the AEA Education Policy and Professional Practice staff for sponsoring the Third Annual Professional Development Conference. All of these dedicated professionals have worked very hard to provide current, pertinent information that will enable all education personnel to provide A quality education to Alabama's students.

Have a wonderful and meaningful conference.

GREETINGS FROM THE ACT PRESIDENT



CHARLES NUNNELEE
ACT PRESIDENT

The teaching profession is no longer one in which you

entered the classroom, shut the door, and emerged 30 years later to retire.

As a teacher – a highly competent, well-prepared professional – we each strive daily to achieve excellence in the teaching and learning process within our classroom and at the same time, to upgrade our skills and to grow as professionals.

It is important that each of us as professionals take charge of our professional development and participate in the highest quality professional development to meet our needs.

As ACT President I would like to welcome each of you as participants in the Association of Classroom Teachers Instructional Issues Conference. I am proud that ACT and AEA can provide you with high quality professional development opportunities that prepare you to meet new challenges and assume new roles within both your classroom and within the teaching profession.

GENERAL SESSION AGENDA

EAST BALLROOM A

Patricia Parker, ACT Past President, Presiding

8:30 a.m. - 9:25 a.m.

Greetings

Kathy McVay AEA President

Charles Nunnelee Association of Classroom Teachers President

Gwendolyn Welch City of Birmingham

State of Education in Alabama

Dr. Paul R. Hubbert AEA Executive Secretary

Closing Remarks

PLEASE VISIT THE EXHIBIT AREA IN EAST MEETING ROOMS H AND M

TECHNOLOGY FOR THE NOVICE TRACK - MEETING ROOM F

9:30 a.m. - 11:00 a.m.

What's In a Word?

This workshop will provide instruction and hands-on activities consisting of word processing using the Microsoft WORD software program. This session offers innovative ways to use technology in the classroom. Participants will learn how to use word processing to develop tests and test banks. The word processing session will also demonstrate desktop publishing options which can be used for creating flyer announcements.

11:05 a.m. - 12:35 p.m.

You Too Can Excel

This workshop will provide instruction and hands-on activities working with spreadsheets using the Microsoft EXCEL software program. This session offers innovative ways to use technology in the classroom. Participants will learn how to use spreadsheets to develop and maintain electronic grade books, average grades, keep attendance records, lunchroom counts, and methods of book keeping.

2:00 p.m. - 3:30 p.m.

Let's Get to the Point

This workshop will provide instruction and hands-on activities using POWERPOINT to make presentations come alive. This session offers innovative ways to use technology in the classroom.

POTPOURRI OF INSTRUCTIONAL ISSUES TRACK - MEETING ROOM I

9:30 a.m. - 11:00 a.m.

Federal Programs ESEA Reauthorization

The 2001 Reauthorization of the Elementary and Secondary Act provides additional federal funds to Alabama that are intended to boost student achievement, provide new resources to failing schools, give more options to parents, and ensure greater accountability of federal education dollars. Participants will receive information on the changes that occurred in several areas.

11:05 a.m - 12:35 p.m.

Assessment Tools in Alabama

This session will focus on the different types of methods used to assess students in the public school systems in the state of Alabama. Participants will gain valuable information about the assessment methods in the state and have the opportunity to ask questions about the programs.

2:00 p.m. – 3:30 p.m.

I.D.E.A. - Make Sense Strategies

Participants attending this session will be provided information and answers to questions often surrounding the Individuals with Disabilities Education Act. This session will provide up-to-date regulations and information concerning the changes to the Act.

TECHNOLOGY FOR THE 21ST CENTURY TRACK - MEETING ROOM E

9:30 a.m. - 11:00 a.m.

Exploring the Internet

This session will consist of a variety of technology initiatives. Participants will receive an abundance of information designed to assist in classroom instruction or in their everyday computer use.

11:05 a.m. - 12:35 p.m.

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2:00 p.m. – 3:30 p.m.

Digital Media in Education – It's All About Learning for Everyone

During the first hour, come experience Digital Media and how it is becoming infused into the classroom. The last thirty minutes allows participants a hands-on sampling of these exciting new educational solutions. You will discover FREE programs available on every new Apple computer (even a few for PC users, too). Discover intuitive Plug and Play programs that engage students by integrating digital photos (iPhoto), digital music (iTunes), into desktop videos (iMovies) for students and teachers to easily publish and share with little more than a click of a button. Web pages are a snap to create using Apple's iTools, iDisk, and Homepage. These powerful digital media applications and Apple's ease of Web publishing makes it possible for any educator, administrator, as well as students of any age to collaborate on projects and share best practices through your district's Internet access to the World Wide Web.

RESOURCES AND CLIMATE TRACK - MEETING ROOM D

9:30 a.m. - 11:00 a.m.

MarcoPolo

MarcoPolo is a partnership between the WorldCom Foundation and leading educational organizations that have created standards-based K-12 Internet Content for the Classroom, including original content, panel-reviewed links to top Web sites, a search engine that finds resources from all sites quickly, and rich supplemental resources across multiple disciplines. This is a continuous session.

11:05 a.m - 12:35 p.m.

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RESOURCES AND CLIMATE TRACK CONTINUED - MEETING ROOM D

2:00 p.m. - 3:30 p.m.

Bullying

This session will provide an overview of safe schools issues as well as successful strategies, techniques, and skills for creating safe education environments. The session will cover topics on bullying and harassment and their effects. Participants will review a variety of available resources and walk away with many tools in their safer schools toolbox.

EFFECTIVE MANAGEMENT STRATEGIES TRACK - MEETING ROOM L

9:30 a.m. - 11:00 a.m.

7 Habits of Highly Effective People - Part I

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

11:05 a.m. - 12:35 p.m.

7 Habits of Highly Effective People - Part II

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

2:00 p.m. – 3:30 p.m.

7 Habits of Highly Effective People - Part III

Participants in this session will gain helpful information on successful methods management and how to effectively handle situations. Learn how to become proactive instead of reactive and how to balance professional and personal responsibilities. This is a continuous session.

STUDENT ASSESSMENT TRACK - MEETING ROOM J

9:30 a.m. - 11:00 a.m.

Worksheets Don't Grow Dendrites: 20 Instructional Strategies that Really Work!

This session acquaints participants with facts about the brain while modeling 20 brain-based strategies which teachers should use daily to maximize student memory and minimize forgetting. Participants will also learn how to set up a brain-based classroom environment and facilitate classroom management.

11:05 a.m – 12:35 p.m.

Teacher Expectations and Student Achievement (TESA)

This session examines 15 interactions which teachers should use to communicate their high expectations to students. Participants will learn to use these strategies equitably with all students thereby improving academic achievement, classroom management, and attendance.

STUDENT ASSESSMENT TRACK CONTINUED - MEETING ROOM J

2:00 p.m. - 3:30 p.m.

How Do We Know They're Learning? (Authentic Assessment)

This session involves participants in both traditional and authentic ways to assess and evaluate student learning. The session will also familiarize participants with the use of checklists, rubrics, and the interpretation of norm-referenced and criterion-referenced tests.

NATIONAL BOARD CERTIFICATION TRACK - MEETING ROOM G

9:30 a.m. - 11:00 a.m.

What is the National Board Process?

National Board Certified teachers will provide information on the National Board Certification process. The session will focus on tips and ideas to assist the individual seeking or thinking of seeking National Board Certification. Participants will be given the opportunity to ask questions.

11:05 a.m - 12:35 p.m.

Completing the Portfolio

This session will provide helpful information on what is expected in the portfolio development. It will provide those candidates who have passed the first phase of the National Board Certification process with information to assist them in completing the portfolio. National Board Certified teachers will present this workshop and answer any questions candidates going through the process may have.

2:00 p.m - 3:30 p.m.

Assessment Center Experience

National Board Certified teachers will provide information about the assessment center activities to those candidates who are in the process of becoming Nationally Board Certified. Participants will be given the opportunity to ask questions.

PROFESSIONAL EDUCATION PERSONNEL EVALUATION TRACK - EAST BALLROOM A

9:30 a.m. - 11:00 a.m.

PEPE Training for Teachers, Counselors, Librarians, Speech Language Pathologists/ Special Education, Psychometrists

This session will provide in-depth training for counselors, teachers, librarians, speech-language pathologists/special education and psychometrists on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.

PEPE TRACK CONTINUED - EAST BALLROOM A

11:05 a.m. - 12:35 p.m.

PEPE Training for Teachers, Counselors, Librarians, Speech Language Pathologists/ Special Education, Psychometrists

This session will provide in-depth training for counselors, teachers, librarians, speech-language pathologists/special education and psychometrists on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.

2:00 p.m. - 3:30 p.m.

PEPE Training for Principals and Assistant Principals, Central Office Personnel, Superintendents

This session will provide in-depth training for superintendents, central office personnel, principals and assistant principals on the new PEPE systems developed by the Alabama State Department of Education. In this session, participants will be given tips and strategies on the evaluation systems and will have the opportunity to ask questions of the presenters.

PERSONAL AND PROFESSIONAL DEVELOPMENT TRACK - MEETING ROOM K

9:30 a.m. - 11:00 a.m.

Stress Management (Aromatherapy)

This session provides participants with stress management techniques as they relate to aromatherapy. Participants will learn how different aromas can help with relaxation and the easing of stress. Additionally, participants will have hands-on experiences with the various aromas and receive information on the uses of each.

11:05 a.m – 12:35 p.m.

How to Avoid Voice Problems

This session will give participants information on improving the quality of voice care and when to self-treat or seek medical help regarding one's voice. Participants will learn how the voice is produced, the importance of proper voice production techniques, how to care for the voice and prevent voice problems, what typical voice problems are encountered, and much more.

2:00 p.m - 3:30 p.m.

Attitude is Everything!

This session is a self-management course designed to help participants understand that how they perceive and respond to events around them is their choice. It is key to establishing personal responsibility and accountability in the midst of change. The presenter will share strategies that are critical in turning passive resistance into high energy performance. This session is a flexible program that uses small group interaction, shared personal experiences, individual and group exercises, and facilitator-led discussions.

LUNCH AGENDA

EAST BALLROOM B

Anita Gibson, ACT District 5 Director, Presiding

12:45 p.m. – 1:45 p.m.

Greetings Dr. Joe L. Reed

AEA Associate Executive Secretary

Invocation Patricia Parker

ACT Past President

Lunch Served

Keynote Speaker A. Faye Boykin

National Foundation for the Improvement of Education AEA Board of Directors Award (NFIE) Presentation

Recognition of Guests,

Presenters, and Vendors

Anita Gibson

ACT District 5 Director

PLEASE VISIT THE EXHIBIT AREA IN EAST MEETING ROOMS H AND M

PROFESSIONAL DEVELOPMENT PRESENTERS

Catherine Moore, Ed.D. is the federal programs supervisor for the Alabama Department of Education. She served as the assistant superintendent for curriculum and instruction for the Russell County Schools from 1994 until 1998. Dr. Moore has developed and conducted professional development and training activities for many Alabama school districts in the areas of curriculum alignment, curriculum development, and comprehensive school improvement planning.



Angelita M. Jackson is a national board certified teacher. She is a Title I reading teacher for grades 6-8 at Maddox Middle School. She has nineteen years of teaching experience. Ms. Jackson

graduated from the University of Alabama with an education specialist degree in elementary education. She is certified in administration.



Dr. Earl Gardner is the director of education research and inservice center at the University of North Alabama. He has thirty-one years experience as an elementary classroom teacher and a

principal. Dr. Gardner serves as a consultant for numerous universities and agencies. He has provided professional development opportunities for over 9,000 educators. He has a doctoral degree in elementary education with collaterals in early childhood, teacher preparation, and administration and supervision from the University of Alabama.

Gloria A. Turner serves as education administrator of student assessment for the Alabama State Department of Education (SDE). She has also worked in central administration in both the Tuscaloosa County School System and the Hale County School System planning and implementing state and local testing programs for the public schools. Dr. Turner has also worked as an education specialist for the SDE, a high school mathematics teacher in the Calhoun County and Tuscaloosa County School Systems, and as an administrative assistant/counselor at the University of Alabama. Dr. Turner received her B.S. in secondary education from Jacksonville State University, M.A. and A.A. certificate in guidance and counseling from the University of Alabama, and Ph.D. in educational psychology/research from the University of Alabama.



Dr. Mary Lou Meadows is the associate director of education research and inservice center. She has thirty-eight years of experience in education, having served as a kindergarten and elementary teacher, and

university professor. Dr. Meadows is the project director of K-2 Water Sourcebook for the Environmental Protection Agency and Legacy, Inc. She received her doctoral degree in elementary education with collaterals in early childhood education and teacher preparation from the University of Alabama.



Dr. Marcia L. Tate is the director of staff development for the DeKalb County School System. During her 27 years with the system, she has served in several capacities including classroom teacher, reading

specialist, consultant, language arts coordinator, and staff development coordinator. Dr. Tate has served as a national educational consultant for over 18 years, providing training in a variety of areas. She received her B.A. degree in psychology and elementary education as a Summa Cum Laude graduate of Spelman College. She holds a M.A. degree in remedial reading from the University of Michigan and an educational specialist degree in administration and supervision. Dr. Tate earned her doctorate in education leadership from Clark Atlanta University.



Dr. Richard Brown is in the business of assisting people increase their personal and professional productivity. A former college football player and successful high school coach, he has been teaching and

coaching others in how to develop winning attitudes for over 35 years. Before establishing his leadership development company, Brown Learning, Inc. in 1985, he was chairman of the educational leadership department at Auburn University at Montgomery for thirteen years. Dr. Brown has taught training courses for leaders in over 200 corporations, schools, hospitals, and non-profit organizations in practical, easy-to-apply techniques and strategies that work.



Patti Thomas is an elementary school teacher in the Talladega City School System. She has eighteen years of experience with the system. She holds a B.S. and M.S. degree in elementary education from

Jacksonville State University. She attained national board certification in 2000 in the area of early childhood. She enjoys helping candidates all over the state working on this process.



Jacqueline Lampley is a multilearning handicapped resource teacher within the Jefferson County School System. She also serves as a facilitator for individuals seeking national board certification within the

Birmingham Public School System. Mrs. Lampley has an undergraduate degree from the University of Mississippi in special education. She received national board certification in the area of early childhood through young adult exceptional needs. Mrs. Lampley recently participated in a variety of symposiums presented by the National Board of Professional Teaching Standards to enhance her knowledge and ability to work with individuals seeking national board certification.



Sandra Hornig is a 28-year veteran educator in the state of Alabama. She has developed a broad and diverse background while serving at the elementary, middle, and high school levels. She also brings administrative

experience to Technology in Motion. Ms. Hornig is the technology in motion specialist at East Alabama Regional Inservice Center at Auburn University.

Nancye Jennings has been a teacher for 27 years. She received her B.S.E.D. from Troy State University and her M.A. from the University of South Alabama as a reading specialist. She has been teaching third grade students at Fairhope Elementary School for the past eight years. Ms. Jennings has served AEA at the local levels as a board member, and past treasurer, and at the state level on the IPD Commission, as a member of the ACT, and is presently ACT director of district eight. Ms. Jennings was awarded national board certification in early childhood generalist in November 2001.



Suzanne Culbreth has taught biology and math for 18 years in schools in Alabama, Florida, and Texas. She received her B.S. degree in secondary education from Auburn University and her M.Ed. from

the University of Montevallo. Ms. Culbreth's latest passion has become technology and she currently serves as a technology resource teacher for Opelika and currently as AlaPT³ (Alabama's Preparing Tomorrow's Teachers to Use Technology) trainer. She has conducted MarcoPolo training for kindergarten through higher education teachers throughout Alabama.



Elizabeth Whitehead has more than 20 years of experience as an educator in the state of Alabama. Her previous responsibilities included working as a middle school teacher of English, math, and

technology. Ms. Whitehead is the technology in motion specialist at the University of Alabama at Birmingham Regional Inservice Center.



Stephanie Trumer is a teacher with the Birmingham City School System and has taught kindergarten and first grade for seven years. She has a B.S. degree in early childhood education from Birmingham-

Southern College and a master's degree in early childhood education from Samford University. She is currently pursuing an Ed.S. degree in early childhood education from the University of Alabama in Birmingham. Ms. Trumer received national board certification in early childhood generalist in November 2001. She has presented workshops to candidates for the SDE and currently serves as a facilitator to pre-candidates seeking certification in the Birmingham City School System.



Cheri White-Hayes has served as a classroom teacher for the past 20 years. She is well-known by teachers who embrace the use of technology in their classrooms. Many of them have attended Mrs. Hayes' sessions

through the years and gained great insights into effectively integrating technology in the classroom. Mrs. Hayes is a founder and sponsor of the Youth Entrepreneur Program in her school. She currently is the technology specialist for the Technology in Motion Program at the Central Alabama Regional Inservice Education Center located on the campus of Alabama State University.



Barry Wiginton is first known for the excitement generated in his classrooms. He has spent eight years as a high school teacher of physics, chemistry, biology, and algebra at Mount Hope High School. His

experience includes: providing professional training sessions in the use of Microsoft Word, Excel, and PowerPoint. He has also conducted workshops for science in motion: chemistry and biology, the Internet, and integrating Internet. Mr. Wiginton also provides training for the Regional Inservice Center at Athens State College as the technology specialist.

Richard Wilkerson is a former teacher who also has years of experience with technology in the corporate world. He served as field services engineer with Eastern Kodak, Inc., and field engineer for IBM, Inc. in Birmingham, Alabama. Mr. Wilkerson currently provides technical support for each of the technology in motion specialists and has a great appreciation for the tremendous role of classroom teachers.

Patricia Ruffin Nichols, RPT/LMT is a practicing physical therapist as well as a licensed massage therapist. She graduated from the University of South Alabama in Mobile in 1991. Her initial scope of practice as a physical therapist was in the area of neurological rehabilitation, and she has worked extensively with various clinical diagnoses. In 1998, she transitioned into the arena of alternative medicine as a practicing massage therapist upon completion of her certification from the Montgomery School of Massage Therapy. She now manages and co-owns the BackRub Store in the Montgomery Mall. There, she specializes in techniques of stress management and relaxation.



Rosalyn Spivey is an exemplary educator with 15 years of experience in Alabama classrooms. She has served as a classroom teacher in addition to having responsibility for maintenance of her school

system's Wide Area Network (WAN). Ms. Spivey has helped teachers incorporate technology as a tool for developing engaging lessons for students and facilitating active learning in the classroom. Ms. Spivey is the technology specialist for the University of Montevallo Inservice Education and Research Center.



Becky Rakestraw has experience as an elementary and middle school educator. She has served on numerous technology planning committees and conducted workshops for teachers before

joining Technology in Motion. Ms. Rakestraw is the technology in motion specialist at the Jacksonville State Inservice Education Center.



Jennifer Packer is Apple's K12 education account executive for Alabama and Mississippi. She has had extensive experience from working with classroom teachers to directing statewide organizations including

National Multiple Sclerosis of Mississippi. She was recently VP of Imageworks, an internationally recognized film and video corporation where she discovered first-hand the power of technology and video in the classroom. A mother of two high school boys, and family in both Mississippi and Alabama, she is committed to enlightening and supporting educators throughout her states.

Richard Waguespack, M.D. is a practicing physician in otolaryngology (aka ENT) for the past 22 years in Birmingham. He attended medical school at LSU in New Orleans, La., and residency at UTMB in Galveston, Texas. In addition to dealing with the usual ENT problems in children and adults, Dr. Waguespack has an active interest in voice/ larynx problems. For the past ten years restoring voice quality due to many causes has been a focus of his practice. He and Mr. Dan Phillips, M.A., CCC-SLP, run one of the few voice labs in Alabama. He is an active member of the American Academy of Otolaryngology Head and Neck Surgery, and chairs several committees.



Tonia (Cherry) Eason is a former English teacher in the Mobile County School System. She is presently a Retired Organizer for the Alabama Education Association. Ms. Eason has served on numerous committees

and cadres for the association and the Alabama State Department of Education. Ms. Eason served on the Teacher Advisory Committee during the development of PEPE and continues to participate in meetings concerning the system.

Daniel E. Phillips, M.A., CCC-SLP received a Bachelor of Arts degree from Auburn University (1973) and Master of Arts degree from the University of Memphis (1976). Currently is working on the class A certificate in administration at the University of Montevallo. Mr. Phillips has worked as a speech pathologist for a number of years in rehabilitation and acute care hospitals. Presently, he teaches in the Department of Communication Science and Disorders at the University of Montevallo and is involved in research regarding voice problems of teachers. He has worked with Dr. Waguespack for the past ten years at the Voice Disorders Center of Birmingham. They both strongly believe in the team approach for the management of voice disorders. Mr. Phillips was recently honored by the Speech and Hearing Association of Alabama with the 2002 Distinguished Clinical Service Award in the are of Voice Disorders.

LUNCHEON KEYNOTE SPEAKER



A. Faye Boykin's message is one that clearly crosses color barriers, gender biases, and denominational lines. Through her incredible God-given gift of speaking, and her provocative style of writing, Ms. Boykin

captivates upon a myriad of emotions. She has a way of cutting to the chase and going directly to the heart of the matter! 1981 Who's Who Among Colleges and Universities in America, 1983 Outstanding Young Women of America, 1995 Recipient of Dallas Urban League's "Bridges: A Salute to Mothers," 1996 honored as one of Texas' Black Women Writers, 1996 Heroine Award from the Jackson Girls School for Acceleration, 1996 Recipient of the Key to the City of Birmingham, Alabama, 2001 Who's Who in the World. One debonair son, Joseph.

EXHIBITORS

Воотн		Воотн	
No. 30	Abrams & Company Publishers, Inc. Attn: Sandra Berkeley P. O. Box 10025 Waterbury, CT 06725	No. 42	Bradford Health Services Attn: Angela McCord 2101 Magnolia Ave., Suite 518 Birmingham, AL 35205
No. 10	Adventure Travel Attn: Suzanne Robertson 2761 Bell Road Montgomery, AL 36117	No. 33	Collateral Benefits Group Attn: Desmond Joiner 1900 Crestwood Blvd., Suite 300 Birmingham, AL 35218
No. 19	Alabama A&M University Attn: Antonio Boyle P. O. Box 908 Normal, AL 35762	No. 11	Educational Marketing Resources Attn: Danny Bush 800 Honeysuckle Road Dothan, AL 36305
No. 34	Alabama Education Association P. O. Box 4177 Montgomery, AL 36103	No. 13	An Essential Gift Attn: Jennifer Keeling 5214 Greenpoint Drive Stone Mountain, GA 30088-3811
No. 22	Alabama Attorney General's Office Attn: Barbara Armstrong 11 South Union Street Montgomery, AL 36130	No. 28	Farley Visitors Center Attn: Don Gilbert P. O. Drawer 470 Ashford, AL 36312
Nos. 7-8	Alabama Forestry Association Attn: Chris Erwin 555 Alabama Street Montgomery, AL 36104	No. 35	Globe Fearon/Pearson Learning Attn: Shirley Kelly 122 Tremont Way Madison, MS 39110
No. 29	Alabama Virtual Library Attn: Mary Payne 6030 Monticello Drive Montgomery, AL 36130	No. 6	Gorrie Regan & Associates Attn: Kay Hughes 2927 Central Avenue Birmingham, AL 35209
No. 12	American Fidelity Assurance Attn: Paul Dunlap 2221-B Victory Lane Birmingham, AL 35216	No. 4	Horace Mann Companies Attn: Janelle Sap #1 Horace Mann Plaza Springfield, IL 62715
No. 9	American Teacher Services, Inc. Attn: Jim Karr P. O. Box 380517 Birmingham, AL 35238	No. 32	Huntingdon College Attn: Deryl Ouzts 1500 East Fairview Avenue Montgomery, AL 36106
No. 39	Beauti Control Cosmetics Attn: Debra Tucker 3800 Piney Curve Montgomery, AL 36116	Nos. 1-3	Lakeshore Learning Materials Attn: Daniel Morgan 2695 E. Dominquez Street Carson, CA 90810

EXHIBITORS CONTINUED

Воотн		Воотн		
No. 5	McWane Center Attn: Robyn Golden 200 - 19th Street, North Birmingham, AL 35203	Nos. 37-38	SRA/Open Court Attn: Sarah Morrison 4360 Beltway Place, Suite 230 Arlington, TX 76018	
No. 26	Monumental Insurance Company AEA Long-Term Care Attn: Richard D. Garrett P. O. Box 680159 Prattville, AL 36068	No. 23	Sunbelt Worksite Marketing, Inc. Attn: Lamar Vice P. O. Box 1287 Auburndale, FL 33823	
No. 36	National Teacher Associates of Ala. Attn: Scott Calaway 4946 Keller Springs Road Addison, TX 75001	No. 24	Teachers' Retirement of Alabama Attn: Judy Price Guy 135 South Union Street Montgomery, AL 36130-2150	
No. 31	NEA Member Benefits Attn: Trudi Brown-Clark 900 Clopper Road, Suite 300 Gaithersburg, MD 20878	No. 25	Technical Training Aids, Inc. Attn: Bobby Conrad 2076 Valleydale Terrace Birmingham, AL 35244	
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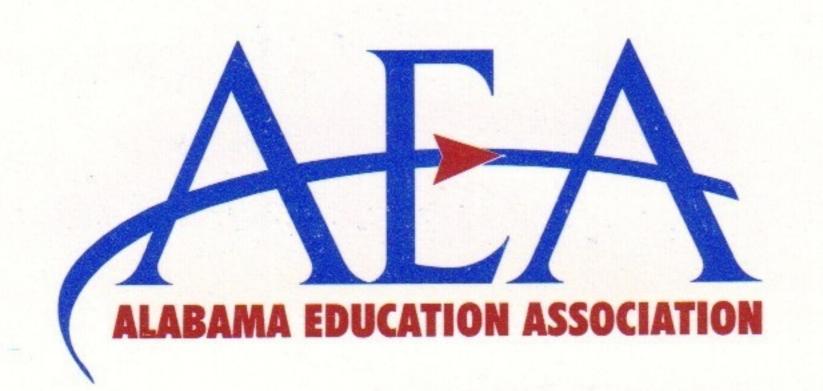
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